

Employer Information

It is the policy of Welker Engineered Products to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status.

Applicant Information

| | | | |
|----------------------------------|--|-------------------------|--|
| Full Name: | | | |
| Home Address: | | | |
| City/State/Zip: | | | |
| Number of years at this address: | | Email address: | |
| Best phone number: | | Alternate phone number: | |
| Social Security Number: | | | |
| Driver's License Number: | | | |

| | | | |
|---|-----------|-----------|--------|
| Job/position applying for: | | | |
| Please select: | Full time | Part time | |
| Were you referred to our company? | Yes | No | |
| If yes, by whom? | | | |
| Are you at least 18 years old? | Yes | No | |
| If applicable, are you available to work overtime? | | | Yes No |
| If you are offered employment, when would you be available to begin work? | | | |
| If hired, are you able to submit proof that you are legally eligible for employment in the United States? | | | Yes No |
| Military experience? | Yes | No | |
| If yes, list branch of service: | | | |
| Dates of active duty: From: | | To: | |
| Primary duties: | | | |

Applicant's Skills

List any skills that may be useful for the job you are seeking.
 See Manufacturing Skills chart (optional).

List professional licenses or certifications (list state and expiration date, if applicable):

List professional association memberships:

Education & Training

Indicate highest level of education:

List, beginning with high school, all schools attended:

| School name | City and State | Degree | Major Subject |
|-------------|----------------|--------|---------------|
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List other training: graduate, technical, vocational:

List honors, awards, and special achievements:

Experience

List your current or most recent employment first. Please list all jobs (including self-employment and military service) which you have held during the past 10 years, beginning with the most recent, and list and explain any gaps in employment. Use additional sheets, if necessary.

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|-----------------------------------|-------|--|-----|--|
| Employer: | | | | |
| Supervisor Name: | | | | |
| Address: | | | | |
| City/State/Zip: | | | | |
| Job Title/Duties: | | | | |
| Reason for leaving: | | | | |
| Dates of employment (Month/Year): | From: | | To: | |
| Employer: | | | | |
| Supervisor Name: | | | | |
| Address: | | | | |
| City/State/Zip: | | | | |
| Job Title/Duties: | | | | |
| Reason for leaving: | | | | |
| Dates of employment (Month/Year): | From: | | To: | |
| Employer: | | | | |
| Supervisor Name: | | | | |
| Address: | | | | |
| City/State/Zip: | | | | |
| Job Title/Duties: | | | | |
| Reason for leaving: | | | | |
| Dates of employment (Month/Year): | From: | | To: | |
| Employer: | | | | |
| Supervisor Name: | | | | |
| Address: | | | | |
| City/State/Zip: | | | | |
| Job Title/Duties: | | | | |
| Reason for leaving: | | | | |
| Dates of employment (Month/Year): | From: | | To: | |

References

List two non-relatives who would be willing to provide a reference for you.

| | | | |
|-----------------|--|----------------|--|
| Name: | | | |
| Address: | | | |
| City/State/Zip: | | | |
| Relationship: | | Years known: | |
| Phone number: | | Email address: | |
| Name: | | | |
| Address: | | | |
| City/State/Zip: | | | |
| Relationship: | | Years known: | |
| Phone number: | | Email address: | |

Please provide any other information that you believe should be considered, including whether you are bound by any agreement with any current employer:

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CERTIFICATION

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, can result in termination.

I authorize Welker Engineered Products to contact former employers and educational organizations regarding my employment and education. As part of the hiring process, I authorize Welker Engineered Products to perform a full background check. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by an authorized representative, the employment relationship will be "at-will." In other words, the relationship will be entirely voluntary in nature, and either I or my employer will be able to terminate the employment relationship at any time and without cause. With appropriate notice, I have complete and full discretion to end the employment relationship when I choose without reason. Similarly, my employer will have the right. Moreover, no agent, representative, or employee of Welker Engineered Products, except in a specific written contract of employment signed on behalf of the organization by authorized representative, has the power to alter or vary the voluntary nature of the employment relationship.

I have carefully read the above certification and i understand and agree to its terms.

| | | | |
|----------------------|--|-------|--|
| Applicant Signature: | | Date: | |
|----------------------|--|-------|--|

| Manufacturing Skills Assessment (Optional) | | | | | | |
|---|--------------|------|---------|-------------|----------|--------|
| | Skill level: | None | Limited | Experienced | Advanced | Expert |
| CNC Lathe Programmer | | | | | | |
| CNC Lathe Parts Loader | | | | | | |
| CNC Mill Programmer | | | | | | |
| CNC Mill Parts Loader | | | | | | |
| Programmable Mill Programmer | | | | | | |
| Programmable Mill Parts Loader | | | | | | |
| Manual Lathe Operator | | | | | | |
| Manual Mill Operator | | | | | | |
| Inspection | | | | | | |
| CMM Operator | | | | | | |
| Hone Set-up | | | | | | |
| Hone Operator | | | | | | |
| CJ Cut-off Saw Set-up and Operator | | | | | | |
| Drill Press Operator | | | | | | |
| Welding | | | | | | |
| Bandsaw Operator | | | | | | |
| Groover Set-up and Operator | | | | | | |
| Fork Lift Operator | | | | | | |
| Electro Arc Operator | | | | | | |
| Shipping | | | | | | |
| Receiving | | | | | | |
| Sandblaster Operator | | | | | | |
| Large Parts Washer Operator | | | | | | |
| Table Saw Operator | | | | | | |
| Oven Operator | | | | | | |
| Press Operator (Small, Medium, Large) | | | | | | |
| Horizontal Press Operator | | | | | | |
| Shear, Brake and Roll Operator | | | | | | |
| Bonding Ability | | | | | | |
| Assembler | | | | | | |